Spinal Life Australia Limited

ACN: 167 906 256

NOTICE OF 2026 ANNUAL GENERAL MEETING

Members of Spinal Life Australia Limited (the Company) are advised that the 2026 Annual General Meeting is to be held on:

Date:	Thursday 26 November 2026
Time:	11:00 am AEST
Venue:	Members may join the meeting via videoconference. Log in details will be issued separately.

This year's Annual General Meeting (AGM) will be held online and can be accessed via computer, smartphone or tablet.

Vero Voting, an independent meeting and voting service, has been engaged to manage the AGM. The Vero Voting portal will enable members to register attendance, vote or lodge a proxy, attend the meeting online, and ask questions prior to or during the meeting.

Instructions regarding accessing the online meeting platform, the voting process and appointment of proxies will be provided to members separately to this Notice of Meeting.

BUSINESS:

1. Appointment of Chair

2. Minutes of 2025 Annual General Meeting

To receive and consider the minutes of the Annual General Meeting held on Thursday 27 November 2025.

3. Receipt of Annual Financial Statements and Reports and Auditor's Report

To receive and consider the Financial Statements, Directors' Report and Auditor's Report for the financial year ending 30 June 2026.

4. Election of Directors

To elect one director from the following candidates:

a) Mr Martin Hume has been nominated for election by Steven Richter and seconded by Adam Galle, in accordance with the Constitution, and being eligible for election, offers himself for election.

b) Ms Rebecca Tweedy has been nominated for election by Ms Gyl Stacey and seconded by Mr Gerard O'Brien, and in accordance with the Constitution, and being eligible for election, offers herself for election.

Members are advised that the election is by ballot to fill **one director vacancy**.

Profiles for all nominees have been included in the enclosed information.

5. Appointment of Honorary Life Members

The Board is of the opinion that Mr John Mayo, former Chief Advisor - Government has made a significant contribution to Spinal Life Australia and wish to nominate Mr Mayo as an honorary life member of Spinal Life Australia. The nomination must be approved by the members at the AGM.

6. Annual Subscription

The annual subscription is currently waived. No change to the annual subscription is proposed.

7. Other Business and Close of Meeting.

VOTING

Only **Ordinary members** are eligible to vote. Employees of the Company are ineligible to vote but may attend and be heard at the meeting.

PROXIES

Ordinary members may **appoint a proxy** to vote on their behalf (directed or open) at the Annual General Meeting.

Proxy forms and online appointments of proxies must be received by no later than **11:00am (AEST) on Tuesday 24 November 2026.** You can appoint a proxy in the following ways:

1. **Appoint a proxy online:** Vero Voting will be contacting all members with a link to an online Proxy Form. This correspondence will be sent via email if you have registered an email address with Spinal Life Australia, or via post if you have not provided an email address.

2. Download a hard copy Proxy Form at https://www.spinal.com.au/agm2026 and lodge this form

   by email, post or fax as follows:

   Company Secretary
   Spinal Life Australia
   Mail to: PO Box 5651
   WEST END QLD 4101
   Fax to: 1300 655 885
   Email: ldreves@spinal.com.au

More details can be found in the enclosed information.

Leanne Dreves
Company Secretary

Dated: 30 October 2026

EXPLANATORY NOTES

1. Appointment of Chair

In accordance with Rule 102.1 of the Constitution, the directors may elect one of their number to chair a general meeting of members.

2. Minutes of 2025 Annual General Meeting

A copy of the minutes of the Annual General Meeting held on 27 November 2025 are available at https://www.spinal.com.au/agm2026.

3. Receipt of Annual Financial Statements and Reports

The Financial Report, Directors' Report and Auditor's Report for the financial year ending 30 June 2026 is laid before the AGM for consideration. A copy of these documents is available at https://www.spinal.com.au/agm2026.

4. Election of Directors

In accordance with Rule 38, current Ordinary, Life or Honorary Life members who are not less than 18 years of age at the date of their nomination or a parent, spouse, sibling or child of a person who has spinal cord damage or a person who has or has had polio, who are not less than 18 years of age at the date of their nomination and who themselves are Ordinary members or entitled to become Ordinary members qualify for nomination as an Elected Director.

The call for nominations for election of an Elected Director of Spinal Life Australia was communicated to all members via email and post.

Two members have been nominated for election as an Elected Director: Mr Martin Hume and Ms Rebecca Tweedy

In accordance with Rule 39.2, if the number of candidates for election as directors is greater than the number of vacancies on the board, a ballot must be held for the election of the candidates.

The Board unanimously recommends that Ms Rebecca Tweedy be elected to provide strategic leadership and guidance to the organisation over the years ahead.

It is important to note, however, that members are not bound to accept the Board's recommendations above and are free to vote for any of the candidates listed above.

A profile for each of the nominees is set out below:

Mr Martin Hume 	Martin has lived-experience and insight into acquired physical disability having sustained an SCI in 2007 aged eighteen, and has a decade of experience in investment and governance. Currently he is director of a private investment group whilst also undertaking further postgraduate study at Harvard. Previously, he was non-executive director of an early-stage technology company acquired in 2023 by health insurer nib Group. Martin holds a Master of Business Administration from the University of Otago, and a Master of Business Law and Bachelor of Property and Sustainable Development from Bond University. He is a Graduate of the Australian Institute of Company Directors (GAICD), a Directing Change Scholar for 2024, and Social Impact Fellow for 2026. Martin will contribute contemporary commercial insight and generational diversity to the Board. He believes Spinal Life can enhance its relevance, deliver better services, and have greater impact through adopting a more modern approach to its operations.
Ms Rebecca Tweedy 	Rebecca Tweedy joined the Board in 2021 and contributes a unique combination of professional expertise, governance and lived experience. She is a Specialist Musculoskeletal Physiotherapist and Fellow of the Australian College of Physiotherapists, with more than 30 years' experience across public and private healthcare, clinical leadership, rehabilitation, education, and advisory roles. Rebecca is recognised for her expertise in the multidisciplinary management of complex spinal conditions, persistent pain, and injury rehabilitation and provides independent opinions through WorkCover Queensland's Medical and Allied Health Specialist Panel. She remains actively involved in disability sport as an official with Wheelchair Rugby Australia and previously served with Queensland and National Australian Physiotherapy Association committees, as well as the Australian Paralympic Cycling Team at the Sydney 2000 Paralympic Games. Rebecca brings valuable lived experience as the parent of a son with a spinal injury, helping ensure the Board remains focused on the needs of individuals and families.

5. Appointment of Honorary Life Members

In accordance with Rule 22 of the Constitution, if in the opinion of the directors, a person, whether or not they are a member, has made over a minimum period of five years a significant contribution to the organisation, the directors may nominate that person as an Honorary Life Member. The person nominated becomes an Honorary Life Member on the later of the person consenting in writing and the nomination being approved by ordinary resolution of members.

In light of his very considerable commitment to the organisation the Board nominates John Mayo and recommends that members approve his nomination for Honorary Life Membership.

Background

During his thirty years of service, John has made an enduring and substantial contribution to disability rights, accessibility and inclusion. He has represented the organisation with distinction and has worked collaboratively with government, industry and the community to advance equity and accessible design.

In 1994, John played a pivotal role in the landmark accessibility campaign that led to significant design changes at the Brisbane Convention & Exhibition Centre, ensuring equitable access for people with disability. Over the decades that followed, he has continued to lead and support major initiatives that have strengthened accessibility across the community.

John has also been a prominent advocate for accessible housing design standards. He has consistently drawn attention to the consequences of inaccessible housing, including people with disability being forced to live in unsuitable environments or remaining in hospital due to the lack of appropriate accommodation.

6. Annual Subscription

The annual subscription is currently waived, and no change is proposed.

7. Other Business and Close of Meeting

Spinal Life AUSTRALIA

MEETING INFORMATION

Attending the AGM

Vero Voting, an independent meeting and voting service, has been engaged to manage Spinal Life Australia's upcoming online Annual General Meeting. The Vero Voting portal will enable you to register your attendance, vote or lodge a proxy, attend the meeting online, and ask questions prior to or during the meeting.

Spinal Life Australia acknowledges that not all members may have access to the required technology to take part in the meeting, but through the provision of proxies is supporting the widest possible participation in the voting.

If you require assistance to participate, please contact Irene Campbell on 07 3435 3121 or email icampbell@spinal.com.au by **5:00pm (AEST) Friday 20 November 2026.**

If you wish to take part via the online platform, you will need a computer, smartphone or tablet with internet access. We recommend logging on **at least 15 minutes prior** to the scheduled start time.

Instructions regarding accessing the Vero Voting platform, the voting process and appointment of proxies will be provided to members separately to this Notice of Meeting.

This correspondence will be sent by Vero Voting via email if you have registered an email address with Spinal Life Australia, or via post if you have not provided an email address.

Voting

Ordinary members are eligible to vote. Employees of the organisation are ineligible to vote but may attend and be heard at the meeting.

All resolutions will be subject to a poll of members. The results of the poll will be announced at https://www.spinal.com.au/agm2026 following the meeting.

Members can vote in the following ways:

- **Appointment of a proxy:** If you are entitled to attend the AGM and vote, but are unable to attend at the time, you may appoint an individual or a body corporate as a proxy. A proxy does not have to be a member of the organisation. If you appoint a proxy, you may either direct your proxy how to vote or give your proxy discretion to vote as they see fit. If you appoint the Chair of the meeting as your proxy, and you do not direct your proxy on how to vote on the resolutions, then by submitting the proxy appointment you will be expressly authorising the Chair to exercise your proxy on the resolutions.

- Members participating in the meeting using the online platform will be able to vote directly at any time between the commencement of the AGM (11:00am AEST Thursday 26 November 2026) and the closure of voting as announced by the Chair during the AGM. You can find more instructions on how to vote at https://www.spinal.com.au/agm2026

Proxies

Ordinary Members are welcome to **appoint a proxy** if they do not plan to participate in the meeting. A proxy has certain rights, such as the right to attend the meeting and participate on your behalf. Proxy forms and online appointments of proxies must be received by no later than **11:00am (AEST) on Tuesday 24 November 2026**. You can appoint a proxy in the following ways:

1. **Appoint a proxy online:** Vero Voting will be contacting all members with a link to an online Proxy Form. This correspondence will be sent via email if you have registered an email address with Spinal Life Australia, or via post if you have not provided an email address.

2. **Lodge a proxy form by email, post or fax:** If you have not received a copy of the approved proxy form or you are unable to download a copy of the proxy form at https://www.spinal.com.au/agm2026, you can contact Irene Campbell on 07 3435 3121 and a proxy form and reply-paid envelope will be sent to you. This form must be returned by email, post, or fax by **11:00am (AEST) on Tuesday 24 November 2026 as follows:**

   Company Secretary
   Spinal Life Australia
   Mail to: PO Box 5651 WEST END QLD 4101
   Fax to: 1300 655 885
   Email: ldreves@spinal.com.au

Questions From Members

In accordance with the Company's Constitution, the Chair of the meeting will allow a reasonable opportunity at the AGM for members to ask questions or make comment about Spinal Life Australia (including an opportunity to ask questions of the auditor).

Members will be able to ask questions prior to or during the meeting using the online meeting portal. Members may also submit written questions if they are unable to attend the meeting and do not wish to appoint a proxy to participate on their behalf by using the contact details set out under Further Information below.

Special Requirements

Members are asked to notify Spinal Life Australia of any special requirements to enable them to participate in the meeting by **5:00pm (AEST) Friday 20 November 2026.**

Further Information

If you wish to submit a question or if you need any further information about attending the online meeting, please contact:

Irene Campbell
Spinal Life Australia
PO Box 5651 WEST END QLD 4101
Phone: 07 3435 3121
Email: icampbell@spinal.com.au