



# Employment Options

assisting people with physical disabilities to find and stay in work



The Department of Education, Employment & Workplace Relations  
Proudly funded by:

Spinal Injuries Association

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Employment Options minimises the time and cost spent advertising, recruiting and training new staff.



- Information and advice on supporting your employee, including workplace modifications
- Pre-screening and identification of suitable applicants for your vacancy
- Links into other programs such as Apprenticeships and Traineeships
- Ongoing support

## For Employers

Brenda Kerr uses her psychology qualifications in her role as a Job Capacity Assessor with Centrelink, which involves assessing people's ability to return to work.

## For Employees

- Personalised service from your Employment Consultant
- Assistance with resume preparation, interview techniques and job applications
- Liaison with potential employers
- Worksite assessments to check physical access
- Continued on-the-job support, including co-worker/employer education
- Computer and internet access for employment-related needs

Dion Reweti now processes around five wheelchair orders each week for his customers, as well as modifying wheelchairs in his workshop, Wicked Wheelchairs, as the major sponsor for the Spinning Bullets, Brisbane's national league wheelchair basketball team.



With funding from the Workplace Modifications Scheme, Dion Reweti was able to establish an accessible workshop and storage space for his small business, Wicked Wheelchairs.



After veterinary nurse Jacque Guy was diagnosed with Multiple Sclerosis, she became an EO client so we could assist her with future issues she may experience in the workplace.



Less than six months after he sustained his injury, Shaun O'Sullivan was back working for Boeing Defence Australia. A Levo Wheelchair allows Shaun to raise himself up and down to varying heights around the workshop.

## About Employment Options

Employment Options was established in 1994 by the Spinal Injuries Association as a support service for people with a physical disability and their employers.

We remain the only service in Queensland that sources employment exclusively for people with a physical disability. Our staff identify employment opportunities and provide support - at no cost - to help people obtain and maintain employment, including assistance with workplace modifications and career progression.

We are committed to ensure equal access to our service and have non-discriminatory entry rules in respect of age, gender, race, culture and religion. Service information is also available in alternative formats on request.

**If you require an interpreter to contact us, please phone the Translating and Interpreting Service on 131 450.**

Employment Options is the industry leader in employment for people with a physical disability.

Our friendly and dedicated staff are:

- Qualified workplace trainers and assessors
- Experienced in recruiting and job-matching practices
- Specialists in organising worksite assessments and modifications
- Able to assist people managing disability issues in a workplace
- Our client group consists only of people with physical disabilities.

## Quality is our goal

At Employment Options, we are dedicated to assisting people with a physical disability to identify employment opportunities, and support them in obtaining and maintaining the employment of their choice.

We are a Disability Employment Network (DEN) provider.

As a service of the Spinal Injuries Association, Employment Options is funded by the Department of Education, Employment and Workplace Relations and is Quality Assured under the Commonwealth Disability Employment Services Standards and ISO 9001.



Companies that have employed our clients include Brisbane City Council, Queensland Police, Telstra, Westpac and Black & White Cabs.



They treated me like a real person, and helped me establish my own small business, which is great for me because I can work when I feel good, and take it easy on the bad days.  
**EO client**

John\* is one of our best workers and gives 110% to his job and our company. Can we have 10 more like him please!  
**Employer**

"After my back injury, everyone said I'd never drive trucks again and I was in a really bad place. EO said "why not?" and helped make my dream a reality."

**EO Client**

EO came to one of our meetings and gave us some info about Multiple Sclerosis and answered our questions. It really helped us understand Mary's\* condition better.  
**Employer**

A new desk chair bought with funding through EO's assistance has enabled me to work longer hours and reduce my pain medication.  
**EO client**

I am pretty independent in my job now, but I know EO is only a phone call away if I need them.  
**EO client**

\* Names have been changed to protect the clients' identities.